

Troop 107 Discipline Policy

Purpose:

The purpose of this policy is to provide a safe haven for boys by maintaining a consistent standard of behavior. How Scouts are disciplined, by whom, when, and where are important issues that must be clearly established and communicated to all Scouts, parents, and leaders. Scouts have a right to know what the consequences are if they break the rules. Scouts who follow the Scout Oath and Law have a right to expect a Troop that disciplines Scouts who disrupt Troop programs and activities or threatens the safety or well being of other Troop members. Discipline based on physical or emotional punishment is not an option.

General Philosophy:

The principal first line of discipline is to be conducted by the Patrol Leader (PL). His job is to clearly communicate Patrol and Troop expectations in reference to Scout behavior. If poor behavior persists, the PL or APL should give a verbal warning to stop. If the problems continue, the PL or APL will contact the Troop's Senior Patrol Leader (SPL) or Assistant Senior Patrol Leader (ASPL) who will start observing the situation. The SPL or ASPL will perform coaching and then issue a second verbal warning to the offending Scout if poor behavior continues. If the behavior persists then the SPL or ASPL will inform the Scoutmaster (or Assistant Scoutmaster) of the problem.

All along, the physical presence of an adult leader is necessary to monitor the behavior of all Scouts in the area. After observing the activities in question, the adult leader should then decide what course of action is necessary to improve the situation.

Our goal is that most discipline be conducted by the boys themselves. If adults must be involved, the first course of action is to help coach the boy leaders to resolve the conflicts. For Scouts who do not respond to warnings by boy and adult leaders, they are to be reported to the Scoutmaster (or ASM) who will have a conference with the Scout as soon as possible. If poor behavior continues, the Scoutmaster shall have the authority and discretion to suspend any Scout from the remainder of the activity. In the event such a suspension occurs, the parents of the Scout must be contacted immediately and will be required to make arrangements to take custody of the Scout immediately. The troop shall not be liable for any cost involved; these will be solely the parents' responsibility. Any Scout who has been suspended may be reinstated at the discretion of the Scoutmaster but only after the Scout and his parents have discussed the situation in detail with the Scoutmaster and they are prepared to recommend and implement a course of action to ensure that the behavior will not be repeated.

Should the behavior persist, the Scoutmaster and Troop Committee Chairman will meet with the parents to inform them about a final suspension that will lead to the dismissal of the Scout from the Troop. Dismissal from the Troop is subject to final approval by the Troop Committee.

Discipline sessions are to be conducted off to the side but in full view of Scouts or adults and never in private behind closed doors unless other adults are in attendance. Adults always have the right and responsibility to immediately step into any situation they consider unsafe. These situations include fighting, hazing, foul language, bullying, sexual misconduct or inappropriate behavior in public.

Review of Discipline Steps:

1. Patrol or Assistant Patrol Leader - VERBAL WARNING
2. Patrol or Assistant Patrol Leader - COACHING
3. Senior Patrol or Assistant Senior Patrol Leader - VERBAL WARNING
4. Senior Patrol or Assistant Senior Patrol Leader – COACHING
5. Junior Assistant Scoutmaster - COACHING
5. Scoutmaster or Assistant Scoutmaster - OBSERVE SITUATION & COACHING
6. Scoutmaster - CONFERENCE with Parent Notification
7. Scoutmaster - 2ND CONFERENCE with Parent Present
8. Scoutmaster - SUSPENSION
9. Committee Chairperson - 2ND SUSPENSION
10. Troop Committee - DISMISSAL FROM TROOP